



Teach Again Programme: Frequently Asked Questions.

Note: Teach Again Terms and Conditions and accompanying annexes A and B explain the programme in detail and would require signing and returning before becoming a Teach Again applicant/school/academy/college. These are available on request from kayshaw@teachagain.co.uk telephone 07904 085182.

Question	Answer
Will the teacher be DBS checked?	Yes. All teachers will have their DBS status checked by Teach Again Ltd and where a current DBS is not in place or not registered on the update service, a new DBS check will be carried out by Teach Again Ltd, prior to programme start.
Can the teacher do more than 2 days a week?	Yes. The cost to the applicant is static, regardless of the number of days they are on programme. Applicants will be asked to specify their desired commitment during the application process, and an appropriate placement will be sought.
Is there an income for schools?	No. The rationale behind this is that the teachers are already qualified and experienced in their subject and so the costs incurred for a person training to teach from the outset are not applicable.
Do schools have to pay anything?	No
Can schools preference subject/key stage staff for our school based programme?	Yes, however, there is clearly a demand for core subjects so you would be advised to open your programme to all or any subject or key stage to ensure equality of opportunity for programme applicants. You will be contacted if a preferred subject/key stage specialist applies to the programme.
Would the teachers have done a core programme of retraining before they come into schools for works experience?	Some may have but it is not a requirement of the programme. Schools are asked to deliver the full programme.

Why does the programme run for 12 weeks?	Teachers who volunteer in schools do not get the appropriate CPD they require to fast track back in to teaching as the focus is seldom on their needs. Supply agencies require evidence of recent work in schools totalling at least 12 weeks to get on the supply teacher register. And there is a lot of content to cover! In addition, Teach Again will support both the applicant and the school for the 12 week period.
Do teachers have to do 12 weeks?	No. Stakeholders should acknowledge that the goal of the programme is to enable the teacher to re-enter the teaching profession as a paid member of staff. Therefore, Teach Again encourages teachers to continue to apply for teaching positions and any teacher who successfully secures employment starting before the planned end date of the programme can terminate their attendance on the programme.
What would the training requirements be from this structured programme?	In summary, the minimum requirement for the teacher is on average 13 hours a week (2 days) and total no less than 156 hours (24 days) over the 12 week (3 month) period. Teachers would engage in teaching and a range of other activity including updates on teaching and learning strategies, curriculum, Ofsted, IT systems and data and so on. Annex A in the Terms and Conditions details the content required and acts as a checklist for both schools and participants. Teachers are advised to do more than the minimum.
We are a teaching school / run regular CPD for trainee teachers and NQTs / have secured funding from the NCTL for returning teachers. Can the participant access this training and what help can Teach Again Ltd be?	Certainly the programme participant can access existing training opportunities, and this is an ideal model of delivery. For schools that are running the NCTL returning teachers programmes, Teach Again Ltd can provide a range of services. See information for schools, academies and colleges on www.teachagain.co.uk
What % timetable would the teachers need?	Minimum teaching time in subject / area specialism is 100 hours (16-20 days) over the 12 week (3 month) period. It is however recommended that teachers do more as this will increase their chances of future employment.
Is there external QA?	Teach Again Ltd liaises with the teacher and the school to ensure the programme is being delivered and received as agreed, and will conduct at least one visit to the school while the teacher is on the programme. (The programme is non-

	accredited but may support the achievement of school awards such as investors in people, and may meet criteria for some Teaching School funded projects)
How are consistent judgements and recommendations guaranteed?	Annex B in the Terms and Conditions lists teacher and management standards which the school is asked to tick against when evidenced. In regard to consistency, the school is expected to ensure full programme participation and achievement in order to be able to provide a good reference from the Head teacher at the end of the programme. Either party can report non-compliance to the programme!
What happens if we are not satisfied with the placement?	Either party may terminate the programme at any time, but this should follow the procedures as detailed in the contractual terms and conditions. Following all avenues to address the situation would be expected, prior to termination.
Would schools be required to employ the Teach Again candidates they placed?	No. However, if schools would like to employ the teacher when the programme has completed, they may do so with no Teach Again Ltd introductory fees to pay.
What is the guarantee that teachers will get a job at the end of the programme?	There is no absolute guarantee. However, supply agencies have stated that they would register a teacher who has successfully evidenced 12 week programme completion on to the supply teaching register. Some are willing to even cover the costs of the programme once the teacher has worked for them for a period of time. As a cost effective return to teaching programme that delivers all that is required by agencies and schools to be able to recruit teachers, chances of employment following completion are high.